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Leadership Environment Fellowship

FOR THE COLORED MEN
AND BOYS OF
NORTH AMERICA

*"The primary element in manhood is
moral character"*

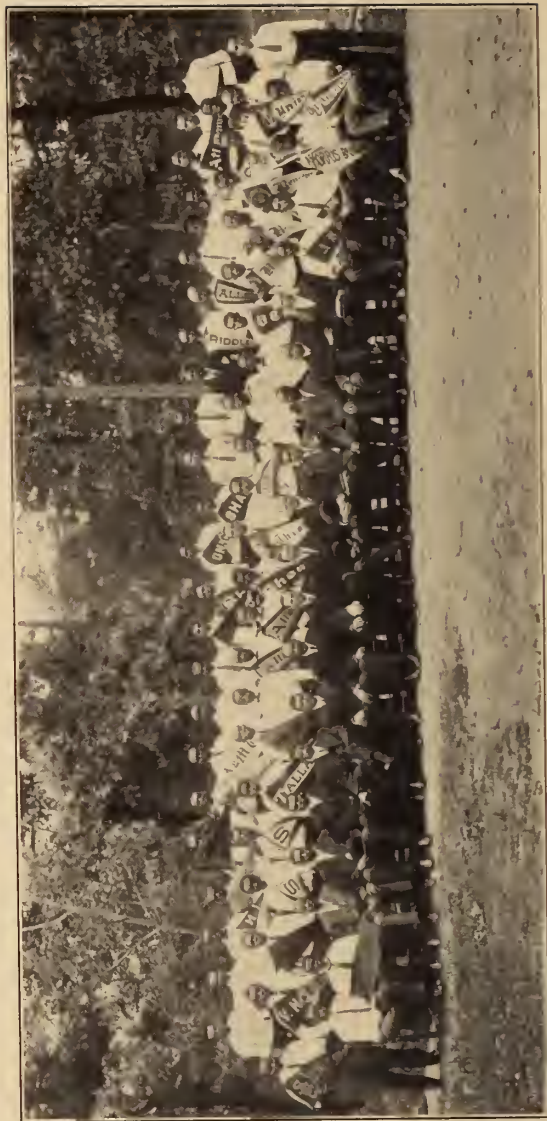
Leadership

Environment

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For the Colored Men and Boys
of North America

THE INTERNATIONAL COMMITTEE
OF
YOUNG MEN'S CHRISTIAN ASSOCIATIONS



THE KINGS MOUNTAIN CONFERENCE OF 1915

Foreword

The colored race in North America numbers about one-tenth of the population. During half a century of freedom it has exhibited a real power of self-development under proper conditions. It is important to the country that this development should take place. The process involves more than material prosperity or educational advance. It calls for wise leadership, for right environment, for wholesome fellowship.

The problems which confront the men and boys of the colored race are national in scope and demand the friendly cooperation of every good citizen.

The Young Men's Christian Association has become an important factor in the solution of these problems. It aims to train a competent leadership, to create a stimulating environment, to provide the opportunities and even the conveniences which count in the building of character, and to form a Christian fellowship.

“The Colored Young Men's Christian Association is doing an important and valuable work for Negroes. * * * Aside from the direct influence which the Colored Young Men's Christian Association has been able to exert upon its members, these local organizations have frequently exercised an important indirect influence for good in the community.”—*“The Story of the Negro,” by Booker T. Washington.*

Growth of the Colored Men's Department

The following record indicates the remarkable advance, during the past ten years, of the Colored Men's Department of The International Committee of Young Men's Christian Associations in its twofold task of promoting the growth of the Christian Association Movement among colored young men and boys, and of discovering and training an adequate leadership.

1905		1915
109	Total Number of Associations	147
32	City Associations	43
74	Student Associations	102
1	Railroad Association	1
	County Association	1
1	Industrial Associations	6
17	Secretaries and Assistants	60
	Physical Directors	8
	Boys' Work Directors	6
6,965	Members enrolled	13,096
8	Number of buildings	27
\$22,348	Annual current expenses	\$109,260
\$63,400	Total value of property	\$985,169
223	Students in educational classes	515
23,486	Bible Class attendance	101,520
133,660	Attended religious meetings	236,052
	Situations secured	1,661
	Dormitory rooms	519
	Dormitory occupants	3,150

It will be noticed that during these ten years the Association Movement has vastly increased the efficiency of the work done in cities and in educational institutions, while it has entered important industrial and rural fields, where the great masses of colored men and boys are to be found.

Its Management

The responsibility for the steady development of this work is vested in a permanent sub-committee of The International Committee of Young Men's Christian Associations, whose chairman is

Dr. Wm. Jay Schieffelin, well known in movements for the reform of civic and social conditions. Dr. Schieffelin has long been an active student of the problems affecting the colored race in North America.



DR. WM. JAY SCHIEFFELIN

This sub-committee holds regular meetings at which the policies of the department are outlined and determined, and the execution of past policies reviewed.

The Secretarial Staff

Those who have carried through the remarkable achievements of these past years are an unusual set of men. Every member of the International staff of secretaries for work among colored young men holds a college degree. A very large proportion of the local secretaries in charge of colored Associations in cities are similarly prepared for efficiency.

These men are called in an unusual and peculiar way to mediate wisely between their own race and the white people of the South and North. They have a deep responsibility and have had great success in maintaining the confidence and respect of both races. Each member of the staff has a very definite task assigned to him each year, for the achievement of which he is held responsible.

Some Accomplishments

The great movements for the development and advancement of the colored race are constantly drawing upon this secretarial staff for help and advice, and such cooperation is an important part of the service they render to their race and to the country.

They have originated and developed two institutions of steadily growing importance: The Chesapeake Summer School for Colored Secretaries, founded in 1908, and the Kings Mountain Student Conference, established in 1912.

They have forwarded and fostered an active and efficient Association in 102 colleges or universities and secondary schools in the United States attended by colored students, and have developed a strong Christian fellowship among young men in 43 important cities of the land where colored men are numerous.

Not least in importance, as a task, has been the provision of a common platform on which leading white men and leading colored men, representing the finest ideals and standards of the churches of each group, have been able to stand and work together constructively to help solve one of the most complex problems confronting the nation. The most recent example of such cooperation was the Atlanta Negro Christian Student Conference of 1914, which, in the words of Dr. J. R. Mott, who served it as chairman, was "one of the most significant gatherings ever held in this country."



J. E. MOORLAND
C. H. TOBIAS
R. P. HAMLIN

WM. A. HUNTON
JOHN B. WATSON
MAX YERGAN

The Outstanding Event of the Decade

January 1, 1911, was an epoch-making day for the colored men of the nation. On that day, Mr. Julius Rosenwald, of Chicago, Ill., made his splendid offer of \$25,000 to every city in the country which would raise \$75,000 to complete a fund of \$100,000 for a Young Men's Christian Association building for colored men, including ground and equipment.



MR. JULIUS ROSENWALD

This was a far-sighted and statesmanlike as well as philanthropic proposal. It has already revolutionized and standardized the conditions of Association work among colored young men and given it a new place in the thoughts of the Association brotherhood and in the minds of the citizens everywhere. There has been a readiness to meet these conditions and a growing appreciation of their significance which has definitely influenced both the colored race and its friends.

What All this Involves

The enlargement and reconstruction of Association work among colored young men involved in the recent completion of six of these new buildings in Washington, Chicago, Indianapolis, Philadelphia, Kansas City, Mo., and Cincinnati, and the promise of the speedy completion of seven more in Atlanta, Los Angeles, Nashville, Baltimore, New York, Brooklyn, St. Louis, and in the other developments mentioned above, demands an increasing amount of both general and specialized supervision. Such continued expert attention is the price which must be paid today for greatest efficiency. To maintain the standards already reached the supervisory staff of The International Committee needs to be augmented. The day of specialization is at hand for this class of Associations. There is an insistent demand for a supervisory secretary to take the leadership in the proper organization of work among colored boys. Others are needed for similar leadership in developing physical, industrial and educational work, and also in the department of evangelism and Bible study.

The budget of this work for the past year has amounted to approximately \$15,000. Two-thirds of this sum must be secured each year by personal solicitation from the friends of the colored man. A much larger sum is imperatively needed and can be wisely used this coming year.

All checks should be made out to B. H. Fancher, Treasurer, and forwarded to The International Committee of Young Men's Christian Associations, Colored Men's Department, 124 East 28th Street, New York, N. Y.

The International Committee of Young Men's Christian Associations

124 East 28th Street, New York

ALFRED E. MARLING, *Chairman*
WILLIAM SLOANE, *Vice-Chairman*
WILLIAM D. MURRAY, *Vice-Chairman*
B. H. FANCHER, *Treasurer*
JOHN R. MOTT, *General Secretary*
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General Administration and Building Campaigns

WILLIAM A. HUNTON*
The Student Field

JOHN B. WATSON
Southern City and Industrial Field

ROBERT P. HAMLIN
Eastern and Western City and Industrial Field

CHANNING H. TOBIAS
Eastern and Southeastern Student Field

MAX YERGAN
Western and Southwestern Student Field

*On sick leave



THE SUMMER SCHOOL FOR COLORED SECRETARIES, 1915

